

Our values are guiding principles for HOW we behave and conduct business

VALUES

SAFETY - *We believe that all injuries are preventable*

- We aim to achieve Zero Harm
- We will not walk past an unsafe act or condition without intervening
- We agree that no task is so important that a person's safety may be put at risk

RESPECT - *We respect our stakeholders*

- We communicate openly, embracing diversity and equality
- We treat people with dignity and act with honesty, integrity and fairness
- We place the customer at the centre of everything we do

TEAMWORK - *We work through partnerships*

- We are committed to working together and value one another's contributions
- We work together to achieve common goals - not just departmental ones

FOCUS - *We are goal oriented*

- We are purpose driven to achieve high levels of performance
- We work to priorities and make timely, fact-based decisions
- We pursue efficiency through continuous improvement and innovation

SUSTAINABILITY - *We act for the long-term*

- We minimise environmental impact by using resources responsibly & economically
- We aim to exceed environmental compliance requirements